



## DEPARTMENT OF PRIME MINISTER & NATIONAL EXECUTIVE COUNCIL ANTI-FRAUD, ANTI-CORRUPTION & WHISTLEBLOWER PROTECTION POLICY

### FORM C: CONSENT FORM

#### OATH OF COMPLIANCE WITH THE POLICY

DPM&NEC has a **Zero-Tolerance** Policy against Fraud and Corruption. All Fraudulent and Corrupt Conduct must be Reported, Investigated, Punished and Losses Recovered (where applicable).

**The AA&WP Policy must not be read in isolation from the Public Services (Management) Act, Code of Business Ethics and Conduct, Criminal Code and other relevant Laws, Regulations and Instructions...**

The purpose of the AA&WP Policy is to educate and assist Public Officials at all levels in DPM&NEC to understand what is acceptable and what is unacceptable or fraudulent and corrupt behavior. The Policy also provides for the protection of Whistleblowers and application of disciplinary sanctions against officers who fail to comply.

Public Funds, Assets and Resources must not be used for any other purpose than to serve the people of PNG as determined by the National Parliament and the Executive Government of the Day. They must not be used by officers for unlawful purposes or for personal gain at the expense of the people.

It is important to note that the AA&WP Policy does not in any way replace or amend, but compliments, parts of the **Public Services (Management) Act** and the **Code of Business Ethics and Conduct** made by the Head of State on advice.

The State and the National Public Service, through the **Public Services (Management) Act** and **Code of Business Ethics and Conduct** under Paragraphs 2.4(a) and 2.4(b) require that:

- a. *An officer shall not obtain or seek to obtain from any person (including another officer or Member of Parliament), any property, benefit or payment over and above the officer's normal remuneration, or any favor, on account of any action done or not done in fulfilling his or her official duties.*
- b. *An officer shall not give or promise to give to any person (including another officer or Member of Parliament), any property, benefit, payment or favor on account of any action done or not done in fulfilling his or her official duties.*

An officer who breaches the Code under 2.4(a) and 2.4(b) has committed a corrupt and unlawful act and shall be subject to disciplinary action under General Orders or under a Contract of Employment.

Breach of the Code under paragraphs 2.4(a) and 2.4(b) may also be used as evidence against an officer, by the Police authority under the Criminal Code Act, resulting in court proceedings.

The Code imposes an obligation upon Departmental Heads and Management generally, to communicate the Code and to counsel officers in its application. It also provides that disciplinary sanctions and legal action can be taken against those who fail to comply with the Code.

I, \_\_\_\_\_ do solemnly swear that at all times I will:

1. Give loyal service to the State and DPM&NEC, without seeking personal favors over and above my normal remuneration and without fearing retribution for performing my lawful duties.
2. Obey and uphold all the Laws, Regulations, General Orders and Instructions which apply to my duties and conduct in DPM&NEC, and inform appropriate authorities (internal or lawful) of wrongdoing by others which I may know.
3. Strive to achieve excellence in serving DPM&NEC and avoid deception, fraud, theft and all other forms of Fraudulent and Corrupt behaviour, and be open, transparent and loyal to the public interest in all my dealings.
4. Deal honestly with all State Institutions, with Government clients, Contractors, Service Providers, Suppliers and Consultants and reject all temptations to pursue my own personal interest at the expense of the public interest and the State.
5. Give a full days work for an agreed days pay, obey lawful orders and respect and uphold the trust placed in me for the proper conduct of public business and for safeguarding public funds and assets under my control.
6. Avoid all behaviour on my part and all situations which may compromise my integrity and in which my presence may bring my name into public disrepute and reflect badly on DPM&NEC.
7. Deal with my fellow officers, peers, subordinates and superiors alike, in a just and honest manner regardless of their gender, or their ethnic or regional origins.
8. Not associate with or deal with any person who intends to' corruptly undermine the integrity of DP&NEC or the State and report such persons to the appropriate authorities.
9. Abide by the Anti-fraud, Anti-Corruption and Whistleblower Protection Policy hereto, in all my dealings, and thereby shunning Fraud and Corruption.

So Help Me God!

Signed: \_\_\_\_\_

Public Official

Date: \_\_\_\_\_

Witnessed: \_\_\_\_\_

Commissioner for Oaths

Date: \_\_\_\_\_